



## Congratulations!!

Your child is enrolled, or you may be considering enrolling your child, in a learning and development program with a level of quality that exceeds Ohio's child care licensing standards.

High-quality learning and development programs are important because early experiences last a lifetime. Your child has approximately 1,892 days from the time here or she is born until kindergarten. What happens on this journey lays the foundation for success in school and life.

A Step Up To Quality **Four-Star** rating means your child is in a program that is highly rated. Below are some of the ways a Step Up To Quality rated program can provide increased quality at the four star level:

- **There are more staff members per child:**  
Teachers have more time to support your child's individual development and learning. This is important because 90 percent of brain development occurs by the time your child is 6 years old.
- **The administrator and teachers have higher educational qualifications.**  
The administrator and most teachers have a bachelor's or master's degree and many years' experience working with young children. These qualifications benefit your child's development and learning.
- **The administrator and teachers complete more than 20 hours of specialized training every two years.**  
The administrator and teaching staff are committed to expanding their knowledge and skills to better support your child's development and learning.
- **Teachers use a written plan of activities that covers all areas of development.**  
The program develops a written, research-based lesson plan that gives your child opportunities for exploration and learning.
- **Relationship- building with families is valued.**  
Families contribute to their children's education plans and share information about their children's progress. Families and teachers jointly develop learning goals.
- **Input from families and the community is valued.**  
Each year, the program communicates with families and neighborhood organizations about program goals and accomplishments.
- **The program provides at least three of the following to staff:** health insurance, paid leave, tuition reimbursement, discount on child care, paid professional development, retirement, flexible spending account, one hour of paid planning time weekly, paid holidays or life insurance.  
The program supports and values employees and retains good teachers

To stay current with information regarding early learning and development programs in your area and statewide, visit [www.earlychildhoodohio.org](http://www.earlychildhoodohio.org).